

	INTEGRATED MANAGEMENT SYSTEM MANUAL	APPENDIX 1	Page 1 of 1
	Declaration of the Management on Quality, Environment and Occupational Health and Safety Policies	Version 5 Date: 08.03.2021	

Translation from Bulgarian

ENVIRONMENTAL POLICY

In Geotechmin OOD, we are concerned about the environmental impact of our business operations, and thus our main objective is **to achieve and maintain a high level of environmental protection.**

Following the philosophy of sustainable development, we strive to find balance between economic, social and environmental priorities. Our ambition is not only to win recognition as a leading company, but also to do it in a socially responsible manner. We achieve this by doing the following:

- We support and foster environmental protection and pollution prevention and apply the best available techniques to achieve optimal balance with the relevant socio-economic needs.
- We strictly comply with the applicable legal requirements and other normative regulations concerning the environment.
- We actively participate in the remediation of environmental damage and avoiding risks related to our business operations.
- We seek to re-use, recycle and recover products and waste materials resulting from our production processes, wherever possible.
- We promote prudent and cost-efficient use of resources – water, energy, raw materials.
- We strive to maintain a high level of control over the work processes and minimize all negative impacts of harmful substances in the air, water and soil.
- We aim to ensure that waste handling and disposal do not harm the environment.
- We facilitate and encourage self-responsibility and environmental awareness of all our employees with respect to the required measures for pollution prevention and control.
- We pursue a policy of openness and close cooperation with the society.
- We take responsibility to ensure that all people working on behalf and for our organization observe our standards on environmental protection.

Dominic Hamers
Executive Director